



# Environmental Policy

As Erateks, we are committed to reducing the environmental impact of our operations. This commitment covers minimizing environmental impacts arising from our offices, outsourced production, and warehouse activities, as well as ensuring that our products are manufactured using more sustainable resources.

With this policy, we aim not only to comply with national environmental legislation but also to promote more sustainable environmental practices and continuously improve our environmental management system. Within this scope, our core approach is to identify environmental aspects, assess the types and impacts of environmental risks, and establish the necessary control mechanisms. As part of our objectives, we address key areas including chemical management, water management (including wastewater discharge), and energy management. We closely monitor developments in regulations, legal requirements, and potential risks within our sector and take the necessary steps to reflect these in our environmental practices.

We also commit to improving the environmental performance of our sub-suppliers and ensuring alignment with the environmental policies of the brands and customers we work with.

The following environmental focus areas guide both our sub-suppliers and our operational processes. These areas are periodically reviewed to ensure they effectively address key environmental challenges in the sector:

## 1. Responsible Sourcing

We will procure semi-finished and raw materials from more sustainable and traceable sources within our supply chain. In purchasing materials and services for our operations, we will consider the environmental impact of both raw materials and finished products.

## 2. Chemical Management

We will work towards eliminating the use and discharge of hazardous chemicals. We will also conduct research into safer chemical alternatives and ensure appropriate measures are taken to prevent and control pollution.

## 3. Resources and Waste

We will reduce the use of non-recyclable materials in our products and explore opportunities for reuse and recycling.

## 4. Energy Efficiency and Greenhouse Gases

We will transition to renewable energy in suitable operational processes. In addition, we aim to reduce our greenhouse gas emissions by implementing energy efficiency measures. We will collaborate with our sub-suppliers to adopt the same approach. We commit to reducing our Scope 1 and Scope 2 greenhouse gas emissions by 50% by 2030.

## 5. Water Efficiency and Conservation

We will work to improve water efficiency in both our operations and those of our sub-suppliers, covering both production and domestic water use.

Our environmental program will be implemented in line with the following principles:

- Roles and responsibilities have been defined for our employees and sub-suppliers.
- Environmental impact will be considered in investment and procurement decision-making processes.
- We maintain an internal audit program to monitor environmental compliance and to ensure necessary corrective and preventive actions are taken.
- We establish continuous training and communication programs to build capacity among sub-supplier employees.
- Our strategy, objectives, commitments, and performance are reviewed annually.
- Management commits to continuously monitoring the implementation of the ISO 14001 Environmental Policy and its associated objectives.

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